



February 19, 2018

To Whom It May Concern,

On this day as we reflect on the most recent high profile mass shooting which took place in Florida last week, we at Fosber America are grateful for the presentation done here a couple of weeks ago by Jed Bradley of Mighty Oak Active Shooter Solutions. The simple and thorough techniques he equipped our team with are priceless during this very challenging time where mass shootings are far too common. Jed allowed us to record his presentation to share with our families and friends. In addition the information he provided forced us to consider alternatives in our own lives and within our facility to make us safer.

I would highly recommend all companies provide this information to their employees. Jed's years of experience in law enforcement and with the SWAT team have equipped him with the knowledge and background and his professional approach to training was very well-received by our team. We are well rehearsed on what to do in the event of a fire or a tornado; and thanks to Mighty Oak Active Shooter Solutions our team is now better prepared to deal with an active shooter.

Respectfully,

A handwritten signature in black ink, appearing to read "Jeff Pallini". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Jeff Pallini  
President

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**Fosber America, Inc.**

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